

**Statement**

# Environmental Policy

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December 2024



# Environmental Policy

DBD International is committed to conducting its business in an environmentally responsible manner. We believe that concern for the environment and the principles of sustainability should inform the services provided by DBD and be promoted within those services.

DBD's environmental policy is guided by the following objectives:

- **Environmental Responsibility:** We will strive to minimize our environmental footprint by reducing waste, conserving resources, and promoting eco-friendly practices throughout our operations.
- **Social Well-being:** We are dedicated to creating a safe, diverse, and inclusive workplace that values the well-being and growth of our employees.
- **Community Engagement:** We will actively engage with and support the communities in which we operate, contributing to their social and economic development.

This policy is implemented through DBD's Integrated Management System (IMS) that allows us to manage and control our environmental aspects and impacts.

Each member of the board of directors is responsible for the delivery and enforcement of these requirements. In the implementation of this policy, we are committed to:

- Preventing pollution and protecting the environment.
- Considering minimising, as far as is reasonably practicable, the waste and pollution environmental impact in the provision of services.
- Ensuring that DBD activities with high environmental risks are effectively controlled.
- Ensuring compliance with all relevant environmental legislation and with relevant Codes of Practice and other requirements.
- Seeking assurance that our customers' compliance with environmental legislation, is through their own certified practices.
- Encourage and influence our customers' incorporation of environmental and sustainability considerations into their designs.
- Ensuring that staff members have opportunity to receive the training that they require; and
- Ensuring that our waste is recycled or disposed of responsibly.

We recognise that the operations at our premises and facilities have environmental consequences, and this policy extends to cover our use of those premises. We aim to pursue these commitments by providing adequate resources, training, and support from appropriate environmental professions. We expect this policy to inform and influence the environmental behaviour of our personnel when they are on a client's premises.

We are committed to continually improving our performance and the effectiveness of the management system. The management system will be reviewed at regular, planned intervals and our performance against identified objectives and targets will be monitored.

We entrust this policy to all our personnel, both staff and associate, and look to their support and professionalism in making this policy effective in undertaking our duties for and on behalf of DBD.

**Thomas Keegan**

A handwritten signature in black ink, appearing to read 'Thomas Keegan'.

**CEO, DBD Group**

Signed: September 2023

